

<p style="text-align: center;">RECOMMENDATION TO COUNCIL (THE LEADER – COUNCILLOR BICK)</p>
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RESTRUCTURE OF RESOURCES DEPARTMENT

The Chief Executive has been consulting on proposed changes to the Resources Department.

The Leader recommends to Council the changes outlined in the report including investing the role of Section 151 officer in a new post of Head of Finance and creating a new post of Director (provisionally called Director of Business Transformation) to replace the post of Director of Resources.

The Scrutiny Committee considered and approved the recommendations unanimously.

Accordingly, Council is recommended to:

- i. To create a new post of Head of Finance which will become the Council's Section 151 Officer on appointment.
- ii. To delete the post of Head of Accounting Services.
- iii. To create a new post of (provisionally titled) Director of Business Transformation.
- iv. To delete the post of Director of Resources and to approve notice of redundancy being given to the Director of Resources in the event that he is not appointed to another post.
- v. To delegate authority to the Chief Executive to amend the Council's Constitution and Scheme of Delegation to reflect these changes.
- vi. To delegate authority to the Chief Executive to take all steps necessary to implement the new structure (other than those delegated to the Employment (Senior Officer) Committee), including the timetable for implementation of the Director and Head of Service proposals and the final determination of the structure of the Finance service below Head of Service level.
- vii. To authorise the Chief Executive to designate and make arrangements for the section 151 role and Director role on an interim basis should this become necessary.
- viii. To make allocation from underspend in the 2012/13 budget to fund one-off redundancy and recruitment costs, should these be required.